

Mission: To restore health and well-being in the Native community by recovering knowledge of and access to healthy Indigenous foods, medicines and lifeways.

Title: Seed Farmer (Seasonal) Status: Seasonal, Full-time 40 hrs/wk (Apr-Oct 2025)

**Reports to:** Seed Team Supervisor Salary: \$20/hr

Dream of Wild Health (DWH) is celebrating 27 years of working to restore health and wellbeing within the Twin Cities Native American community and has recently grown to a 30-acre farm in Hugo with an office in Minneapolis. We are seeking 2 Seed Farmers for the 2025 growing season to maintain seed varieties and inform the long-term plan for seed initiatives. **Seed Farmers** are responsible for growing, harvesting and processing in service to the Indigenous seed collection at Dream of Wild Health under the direction of the Seed Team Supervisor. The position includes daily oversight of these crops and supporting seed interns day-to-day work and training.

## **Responsibilities & Expectations:**

- Daily duties include seed starting, weeding, mulching, planting, watering, harvesting, seed cleaning, seed processing, seed preservation, and other duties pertaining to seed grow out
- Assist with workshops and training for community, intern and youth programming
- Complete written documentation and record keeping of observations & data of the saved seed collection
- Assist with groups or tours of seed projects as needed
- Attend weekly all-staff meetings and collaborate with farm team on general maintenance and harvest
- Contribute to the annual seed harvest report at the close of the season.

## Qualifications:

- Experience with Indigenous seed saving or training on seed saving preferred
- Position requires one year of farming experience and familiarity with general farm tasks
- Strong cultural competency and commitment to working with Native communities
- Positive attitude and an interest in sustainable organic farming
- Demonstrate a strong work ethic and the ability to work independently
- Experience using farm equipment and machinery preferred
- Experience using spreadsheets and/or similar software. Ensure data collection is comprehensive.

**Requirements:** Must pass a background check because in this role you will interact with youth. Must have a valid driver's license because driving company vehicles is a component of this job. Must have the ability to lift 50 pounds; stand, sit, squat and kneel for 8 hour days; use hands to safely operate farm tools and equipment; work outdoors in excessive heat, rain, cold, or communicate reasonable accommodations; ability to lift semi-heavy objects; and flexibility to work occasional weekends and/or evenings; commute to and from the Hugo farm and in the Twin Cities area.

Employee benefits include paid time off, paid holidays (4 days), produce from the farm, and a healthy lunch during summer youth programs. Returning staff are eligible for pay increase.

To Apply: Submit cover letter and resume to Victoria Loud at <a href="mailto:employment@dreamofwildhealth.org">employment@dreamofwildhealth.org</a>. Open until filled.