



Mission: To restore health and well-being in the Native community by recovering knowledge of and access to healthy Indigenous foods, medicines and lifeways.

Title: Farm Distributions Lead (Seasonal)
Reports to: Farm Distributions Supervisor

Status: Seasonal, Full-time 40 hrs/wk Apr - Oct
Salary: \$22/hr

Dream of Wild Health (DWH) is celebrating 27 years of working to restore health and wellbeing within the Twin Cities Native American community and has recently grown to a 30-acre farm in Hugo with an office in Minneapolis. The **Farm Distributions Lead (Seasonal)** is responsible for distributing DWH produce through farmers markets, Indigenous Food Shares (IFS), community events, and wholesale deliveries. This person will work across multiple DWH programs and support farming operations. The primary focus of this role is ensuring successful delivery of DWH products and customer service at the farmers market, and providing leadership in market preparation and set-up, and IFS deliveries. They will also support the farm team with field work as their schedule allows, typically about 15 - 20 hours a week.

Responsibilities & Expectations:

- Ensure safe and accurate delivery of DWH produce to IFS member pick-up locations, Four Sisters Farmers market, wholesale and IFN network partner locations.
- Work with Farm Distribution Supervisor to ensure accurate invoicing, reports, and market deposits.
- Efficiently load and unload deliveries; ensure boxes are transported and stored properly.
- Inventory, pack, set-up, staff, and take-down for weekly farmers markets every Thursday, Jun - Oct.
- Provide exceptional customer service and create bountiful displays that attract customers.
- Operate a POS system and handle cash, cards, market tokens, checks, SNAP/EBT, and WIC.
- Build positive relationships with clients, partners, chefs and other external parties.
- Support farm production, including harvesting, washing, processing, and packing orders. Training provided.
- Support DWH program activities and community events as needed, and other duties as agreed upon.

Qualifications

- ***Strong cultural competency and commitment to working in Native communities.***
- Experience with farming/gardening, farmers markets, or retail/customer service.
- Familiarity with a variety of types of produce and sustainable agriculture are pluses.
- Proficiency using Google sheets and docs or willingness to learn.
- Ability to operate a POS system and handle multiple forms of payment including coupons and vouchers and adhere to SNAP/EBT and WIC regulations. Proficiency with Square marketplace/sales is a plus.
- Strong organizational skills and attention to detail. Ability to work in a fast-paced, high stimulus environment, while remaining friendly & organized.
- Ability to communicate clearly, directly, and work collaboratively with staff, partners and customers.
- Must be punctual and mindful of time constraints regarding market shifts and deliveries.

Must pass a background check because in this role you will interact with youth. Must have a valid driver's license because driving company vehicles is a component of this job. Must have the ability to stand, sit, squat and kneel for 8 - 10 hour work days; use hands to safely operate farm tools and equipment; work outdoors in excessive heat, rain, cold or have the ability to communicate reasonable accommodations; ability to lift semi-heavy objects; and flexibility to work occasional evenings and/or weekends; commute to and from the Hugo farm and in the Twin Cities area.

Employee benefits include accrual of paid vacation and 1 personal day (8 hrs), paid holidays (4 days), produce from the farm, and lunch during summer youth programs. Returning staff are eligible for pay increase.

To Apply: Submit cover letter and resume to Victoria Loud at employment@dreamofwildhealth.org. Open until filled.