

Mission: To restore health and well-being in the Native community by recovering knowledge of and access to healthy Indigenous foods, medicines and lifeways.

Title: Seed Farmer Status: Seasonal, Full-time (Apr-Oct 2024)

**Reports to:** Seed Regeneration Manager Salary: \$20/hr

Dream of Wild Health (DWH) is celebrating 25 years of working to restore health and wellbeing within the Twin Cities Native American community and has recently grown to a 30-acre farm in Hugo with an office in Minneapolis.

Seed Farmers are responsible for growing, harvesting and processing in service to the Indigenous seed collection at Dream of Wild Health under the direction of the Seed Regeneration Manager. The position includes daily oversight of these crops and supporting seed interns day-to-day work and training. We are seeking two seed farmers for the 2024 growing season to maintain seed varieties and inform the long-term plan for seed initiatives. This seasonal position is April through October 2024.

## **Responsibilities & Expectations:**

- Daily duties include seed starting, weeding, mulching, planting, watering, harvesting, seed cleaning, seed processing, seed preservation, and other duties pertaining to seed grow out
- Assist with workshops and training for community, intern and youth programming
- Complete written documentation and record keeping of observations & data of the saved seed collection
- Assist with groups or tours of seed projects as needed
- Attend weekly all-staff meetings and collaborate with farm team on general maintenance and harvest
- Contribute to the annual seed harvest report at the close of the season.

## **Qualifications:**

- Experience with Indigenous seed saving or training on seed saving preferred
- Position requires one year of farming experience and familiarity with general farm tasks
- Strong cultural competency and commitment to working with Native communities
- Positive attitude and an interest in sustainable organic farming
- Demonstrate a strong work ethic and the ability to work independently
- Experience using farm equipment and machinery preferred
- Experience using spreadsheets and/or similar software. Ensure data collection is comprehensive.

Requirements: Must pass a criminal background check. This position will primarily work outdoors during the summer months at the Hugo farm. Valid driver's license preferred. Must have the ability to lift 50 pounds; stand, sit, squat and kneel for long periods of time; use hands to safely operate farm tools and equipment; work outdoors in excessive heat, rain, cold; ability to operate farm equipment/machinery; ability to lift semi-heavy objects; and flexibility to work occasional evenings and/or weekends. Schedule & Compensation: This is a seasonal, FT position, 40 hrs/week Apr-Oct 2024. Starting compensation is \$20 per hour. Typical work hours are Monday-Friday from 8am - 4pm or 7am-3pm. Benefits include paid holidays, limited paid time off, produce from the farm, and healthy lunch during youth programs.

To Apply: Submit cover letter and resume to Bryan at <a href="mailto:employment@dreamofwildhealth.org">employment@dreamofwildhealth.org</a>. Open until filled.