

Mission: To restore health and well-being in the Native community by recovering knowledge of and access to healthy Indigenous foods, medicines and lifeways.

Title: Seasonal Farmer Status: Seasonal, Full-Time (Apr - Oct 2024)

Reports to: Farm Production Supervisor **Salary:** \$20/hr

Dream of Wild Health (DWH) is celebrating 25 years of working to restore health and wellbeing within the Twin Cities Native American community and has recently grown to a 30-acre farm in Hugo with an office in Minneapolis. DWH distributes produce into the Twin Cities Native community through our youth programs, Indigenous Food Shares, farmers markets, wholesale accounts with Indigenous chefs, and food donations to Indigenous Food Network and other community partners.

Seasonal Farmers work alongside the farm team to participate in all aspects of DWH farmingwork, perform farm production field work, grounds maintenance, and work with youth programming in season. We are seeking 2 seasonal farmers for the 2024 season to help us bring the harvest to the TC Native community.

Responsibilities & Expectations:

- Work with the DWH farm team to seed, transplant, care for and harvest vegetable and fruit crops for Indigenous Food Share (IFS) boxes, farmers market, community food distributions & wholesale customers.
- Assist with all kinds of field work related to vegetable crop and soil health goals including: bed preparation, seeding, irrigating, weeding, mulching, cover cropping and trellising.
- Post-harvest processing of vegetable/fruit crops including washing, packing, labeling and record keeping.
- General field maintenance, end of season clean-up and other duties as assigned by farm team leadership.
- High level of attention to detail whether in the greenhouse, field or pack shed.
- Work collaboratively with a team, incl. farmers, program staff & youth working at the farm during summer.
- Must be self-motivated with a positive attitude. Must show up on time to work daily as scheduled.
- Must have flexibility to work occasional late days and occasional weekends.

Qualifications:

- Strong cultural competency and commitment to working with Native communities.
- Demonstrate a strong work ethic, and ability to work well independently and with team members.
- Hardworking, with physical and emotional stamina, and able to work outside in all weather conditions (rain, snow, heat, cold).
- Willingness to learn and have an interest in sustainable/organic farming, and to seek guidance as needed.
- Ability to follow oral and written instructions, ability to adapt, and be flexible with daily tasks.
- Direct and healthy communication skills with managers and team members; willingness to receive feedback, adapt, and be comfortable asking questions.

Requirements: Must pass a background check because in this role you will interact with youth and have a valid driver's license because driving company vehicles is a component of this job. Must have the ability to lift 50 pounds; stand, sit, squat and kneel for long periods of time; use hands to safely operate farm tools and equipment; work outdoors in excessive heat, rain, cold; ability to lift semi-heavy objects; and flexibility to work occasional evenings and/or weekends. **Schedule & Compensation**: This is a seasonal, FT position, 40 hrs/week Apr-Oct 2024. Starting compensation is \$20 per hour. Typical work hours are Monday-Friday from 8am - 4pm or 7am-3pm, with the recognition that there may be occasional days where we work later or start earlier to finish time-sensitive tasks. Benefits include paid holidays, limited paid time off, produce from the farm, and healthy lunch during youth programs.