Title: Farmers Market Lead & Farmer
Status: Seasonal, May-Oct. 2022, PT or FT options available.
Reports to: Farm Distribution Manager
Salary: $18/hr.

Farmers Market Lead & Farmer is essential to creating access to healthy Indigenous foods, as they will distribute DWH produce at farmers markets, community events, and via other wholesale deliveries. This individual will work with community, partners and staff across multiple programs, and will also support farming operations. This position has flexibility to be either part-time, or full-time, and responsibilities can be shifted accordingly. This is a unique opportunity to be involved with all aspects of farming and food distribution: farming, pack-shed and delivery coordination, farmers markets, and building relationships in community - a great way to explore several farm specializations at once, with opportunity to return in future seasons. Employee benefits include: produce from the farm; paid holidays; accrual of paid vacation and sick days; lunch during summer youth programs; raise for returning staff.

Responsibilities & Expectations:

Coordinate & Lead Farm Deliveries:
- Ensure farm produce processing and food distribution is in compliance with food safety laws and regulations, including GAPs practices and the farm’s COVID-19 protocols.
- Plan/coordinate deliveries across multiple programs, including route development and driving delivery vehicle.
- Work with DWH team and community partners to ensure successful product delivery.
- Efficiently load and unload deliveries; ensure packages are transported and stored properly.

Lead Farmers Markets:
- Inventory, pack, set-up, independently staff, and take-down for two weekly farmers markets (tentatively Thursdays 11am-3pm), and occasional community pop-up events. (A second market is being considered; possibly a Saturday market.)
- Provide exceptional customer service and create bountiful displays that attract customers. Operate a POS system and handle cash, cards, market tokens, checks, SNAP/EBT, and WIC.
- Build positive relationships with clients, partners, chefs and other external parties.

Support Farming Operations
- Support farm production, including harvesting, washing, processing, and packing orders. Opportunity to manage the pack shed/processing operations based on experience and/or training, which can be provided.
- Support DWH program activities and community events as needed, and other duties as assigned.

Desired Qualifications:
- Experience with farming/farmers markets, OR, retail/customer service. Familiarity with a variety of produce and sustainable agriculture are pluses. Must have willingness to learn.
- Proficiency using Google spreadsheets and docs.
- Ability to operate a POS system and handle cash, cards, market tokens, and checks; and adhere to SNAP/EBT and WIC regulations. Proficiency with Square marketplace/sales is a plus.
- Strong organization and attention to detail. Experience tracking inventory and sales is a plus.
- Ability to effectively multi-task in a fast-paced, busy environment, while remaining friendly and organized.
- Ability to communicate effectively and work collaboratively with staff, partners and customers.
- Experience working with Native American community (must have basic cultural understanding).

Requirements:
- Ability to perform activities associated with deliveries, including heavy lifting and carrying (50 lbs), driving and maintaining a large delivery vehicle, and standing and sitting for extended periods of time.
- Willingness to work outside in all weather conditions.
- Flexibility to work occasional evenings or weekends.
- Commute to and from the Hugo farm and in the Twin Cities area.
- Must have a valid driver’s license upon start date, because driving company vehicles is a component of this job (however, part-time work that doesn’t require driving exists).
- This role interacts with youth, and DWH is committed to creating a safe and inclusive environment for all youth and staff - a background check will be conducted after a conditional job offer is extended.

To Apply: Submit cover letter, resume, and three references to Bryan@dreamofwildhealth.org.
Applications will be reviewed on a rolling basis and position will remain open until filled.